**We require a Pig Stockperson to work on a 1,100 Sow Breeder/Weaner unit near Broughton, North Lincolnshire.**

**We are looking for proactive, honest and reliable team members who have a keen interest in the welfare of animals. Experience would be preferred, but not essential as training will be provided to the successful applicants.**

**Pig Stockperson – Job Description**

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| **Responsible For** | * **Maintaining the health and welfare of all the pigs as stipulated by the Manager.** * **Ensuring all required husbandry duties are carried out correctly.** * **Taking responsibility for own health and safety and that of others.** * **Contributing towards maintaining high levels of pig production.** * **Be a team player.** * **Reliable, punctual, polite and honest.** * **Align yourself to the company Core Values.** * **Providing cover for other staff during holidays and absence.** * **Communicating effectively with the team and other parties.** |
| **Main Tasks** | * **Feeding the correct diets, to the correct pigs, as required.** * **Ensuring all pigs have access to adequate clean water at all times.** * **Moving sows, boars and pigs around the Unit as required.** * **Identifying sick pigs and treating them with the appropriate care.** * **Vaccinating animals as instructed.** * **Maintaining a clean and dry lying area for all pigs.** * **Maintaining the correct environment for all pigs.** * **Work with other members of the team in a professional manner.** * **Maintain a high level of housekeeping.** * **Be able to work overtime as required.** * **To have positive, open and honest communication at all times.** * **Attend training courses** |
| **Hours** | **39 hours / week, with regular overtime, including some weekends as required.** |
| **Holidays** | **31 Days including Bank Holidays.** |
| **Remuneration** | **Competitive rates of pay dependent on experience.** |
| **Other Benefits** | **Cash Health Plan, Contributory Company Pension and Profit Share Scheme, after initial qualifying period.** |
| **Notice** | **One week** |

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|  | | | EMPLOYMENT APPLICATION FORM | | | | | | | | | | |  | | | |
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| **POSITION APPLIED FOR:** | | | | | |  | | | | | | | | | | |
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| **The following information will be treated in the strictest confidence.** | | | | | | | | | | | | | | | | |
| **PERSONAL** | | | | | | | | | | | | | | | | |
| (Please complete this section in BLOCK CAPITALS) | | | | | | | | | | | | | | | | |
| Surname: |  | | | | | | First Name(s): | | | |  | | | | | |
| Address: |  | | | | | | | | | | | | | | | |
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| E Mail Address | | ` | | | | | | | | | | | | | | |
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| Contact Tel. No: | | | | | | | Mobile Tel No: | | | | | | | | | |
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| Full Driving Licence: | | | | YES/NO | | | | Endorsements: | | | | | | | | \*YES/NO |
| \* If YES, please give further details including dates. | | | | | | | |  | | | | | | | | |
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| Are you involved in any activity which might limit your availability to work or your working hours e.g. local government? | | | | | | | | | | | | | YES/NO | | | |
| If YES, please give full details. | | | | |  | | | | | | | | | | | |
| Are you subject to any restrictions or covenants which might restrict your working activities? | | | | | | | | | | | | | YES/NO | | | |
| If YES, please give full details | | | | |  | | | | | | | | | | | |
| Are you willing to work overtime and weekends if required? | | | | | | | | | | | | | YES/NO | | | |
| Please give details of any hours which you would not wish to work: | | | | | | | | |  | | | | | | | |
| Have you any convictions (other than spent convictions under the Rehabilitation of Offenders Act 1974)? | | | | | | | | | | | | | YES/NO | | | |
| If YES, please give full details | | | | |  | | | | | | | | | | | |
| You may be required, if offered employment, as part of your Application to complete a Pre-Employment Medical Questionnaire. Are you prepared to undergo a medical examination prior to employment? | | | | | | | | | | | | | YES/NO | | | |
| Have you ever worked for this Company before? | | | | | | | | | | | | | YES/NO | | | |
| If YES, please give full details | | | | | | | | | | | | | | | | |
| Have you applied for employment with this Company before? | | | | | | | | | | | | | YES/NO | | | |
| Do you need a work permit to take up employment in the UK? | | | | | | | | | | | | | YES/NO | | | |
| How much notice are you required to give to your current employer? | | | | | | | | | |  | | | | | | |

**EDUCATION**

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| --- | --- | --- | --- |
| Schools attended since age 11 | From | To | Examinations and Results |
|  |  |  |  |
| College or University | From | To | Courses and Results |
|  |  |  |  |
| Further Formal Training | From | To | Diploma/Qualification |
|  |  |  |  |
| Job related Training Courses  Name of Organisation | Date | Subject | |
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| Please give details of membership of any technical or professional associations: |
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| Please list any foreign languages spoken and the level of competence: |
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**EMPLOYMENT DETAILS**

Please give details of your past employment, excluding your present or last employer, stating the most recent first.

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| Name and address of employer | Dates | Position held/Main duties | Reason for leaving |
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**PRESENT OR LAST EMPLOYER**

Are you currently employed? YES/NO

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| Name of present or last employer: | | | | |  | | |
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| Address: |  | | | | | | |
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| Telephone No: | |  | | | | | |
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| Nature of business: | | |  | | | | |
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| Job title and a brief description of your duties: | | | | | |  | |
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| Length of Service: | | | | From: | | | To: |
| **INTERESTS, ACHIEVEMENTS, LEISURE ACTIVITIES** (e.g. hobbies, sports, club memberships) | | | | | | | |
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| **SUPPLEMENTARY INFORMATION**  Please set out below any further information to support your application, e.g. past achievements, future aspirations, personal strengths. | | | | | | | |
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**DECLARATION**

I declare that the information given in this form is complete and accurate. I understand that any false information or deliberate omissions will disqualify me from employment or may render me liable to summary dismissal

I understand these details will be held in confidence by the Company, for the purposes of assessing this application, ongoing personnel administration and payroll administration (where applicable) in compliance with the Data Protection Act 1998.

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| Signature: | Date: |

**REFERENCES**

Please give the names of two people (one of which should be your present or most recent employer) whom we may approach for a reference.

Can we approach your current employer before an offer of employment is made? YES/NO

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| --- | --- |
| Name: | Name: |
| Position: | Position: |
| Address: | Address: |
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| Tel. No: | Tel. No: |

**SOURCE OF APPLICATION**

How did you hear of this vacancy?

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